

F.No. A-24011/5/2024-ESTT-Leave  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel & Training

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Old JNU Campus, New Delhi 110 067

Dated: 29.07.2024

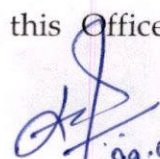
**OFFICE MEMORANDUM**

**Subject: Instructions for conferring the power to relax the spells of Child Care Leave to the Leave Sanctioning Authority in the Ministries and Departments under the Government of India - regarding.**

This Department has been considering relaxation of the spells of Child Care Leave, admissible under Rule 43-C(3)(i) of the CCS (Leave) Rules 1972, to female Central Government employees and single male Central Government employees in case of medical treatment of the child, in public interest, in consultation with Department of Expenditure and National Council (JCM).

2. As a welfare measure, it has now been decided that, the leave sanctioning authorities in the Ministries or Departments under the Government of India are bestowed with the power to relax up to a maximum of three spells beyond the existing three spells of Child Care Leave in a calendar year, under Rule 43-C(3)(i) of the CCS (Leave) Rules 1972, to female Central Government employees and single male Central Government employees in case their child is admitted in a hospital as inpatient.

3. These orders shall be effective from the date of issuance of this Office Memorandum.

  
(J. S. Kanth)

Under Secretary to the Govt. of India

To

All Ministries / Departments of the Government of India (As per standard mailing list)